

**MINUTES OF THE REGULAR MEETING  
OF  
FOX RIVER GROVE SCHOOL DISTRICT 3  
BOARD OF EDUCATION  
MONDAY, DECEMBER 18, 2006 – 7:00 P.M.  
FOX RIVER GROVE MIDDLE SCHOOL LIBRARY**

**CALL TO ORDER  
AND ROLL CALL**

Board Vice President Doris Sadik called the meeting to order at 7:00 p.m. Members present were Steve Knar, Tom Mollet, Pat Hughes, Bob Nunamaker, and Doris Sadik. Also present were Superintendent Jackie Krause and Principals Karen Machroli and Tim Mahaffy. Board Members Gerry Blohm and Paula Zasadil were absent.

**PLEDGE OF  
ALLEGIANCE**

The Pledge of Allegiance.

**WELCOME  
GUESTS/  
PUBLIC  
COMMENT**

ARS Principal, Ms. Karen Machroli, welcomed 4<sup>th</sup> grade teacher Karen Shallcross and kindergarten teacher, Beth Diller as well as our district librarian, Laura Richards, to the meeting. Community members were also welcomed to the meeting.

No one signed in to address the board.

**CONSENT  
AGENDA**

A motion was made by Steve Knar to approve the consent agenda, approve and open to the public the regular minutes of the regular board meeting of November 27, 2006 and approve the closed minutes of the regular board meeting of November 27, 2006, approve the November 2006 Treasurer's Report, approve the December 2006 Bills and Payroll, and approve the November 2006 Activity Accounts Report. Tom Mollet seconded the motion. A roll call vote was taken. Voting aye – Tom Mollet, Pat Hughes, Bob Nunamaker, Doris Sadik, and Steve Knar. Voting nay – none. Motion approved.

## **TRUTH IN TAXATION HEARING**

A motion to go to public hearing to discuss the 2006 Tax Levy was made by Tom Mollet and seconded by Bob Nunamaker. A roll call vote was taken. Voting aye – Pat Hughes, Bob Nunamaker, Doris Sadik, Steve Knar and Tom Mollet. Voting nay – none. Motion approved.

Dr. Krause reviewed the information in the packet entitled Truth in Taxation Hearing, which contained copies of the documents that we are required by law to file or publish. These were reviewed so that our board would be assured that the district had complied with these requirements prior to approving the levy (06-12-01). Upon approval, these documents will be filed at the County Clerk's office and with the Regional Office of Education. Dr. Krause reiterated that the district will never receive more than it is entitled to, but if the district under levies, it could receive less than what it is entitled to receive.

There were no questions from the board or from the public regarding the tax levy.

A motion to adjourn from public hearing and return to open session was made by Pat Hughes and seconded by Bob Nunamaker. A roll call vote was taken. Voting aye – Bob Nunamaker, Doris Sadik, Steve Knar, Tom Mollet and Pat Hughes. Voting nay – none. Motion approved.

## **OLD BUSINESS**

A motion to approve the 2006 Tax Levy was made by Bob Nunamaker, seconded by Steve Knar. A roll call vote was taken. Voting aye – Doris Sadik, Steve Knar, Tom Mollet, Pat Hughes and Bob Nunamaker. Voting nay – none. Motion approved.

Board Vice President, Doris Sadik, asked if there was any other old business and there was no response.

## **NEW BUSINESS**

Superintendent Krause reviewed the 2006-07 seniority list of certified and non-certified employees (06-12-02). The law requires that we provide the staff with a copy of the seniority list prior to January 1<sup>st</sup> each year. This is a requirement in case the District would need to do

a Reduction in Force (RIF). If this should occur, this list would be used to verify seniority.

A motion to approve the 2006-07 Seniority List was made by Pat Hughes and seconded by Steve Knar. A roll call vote was taken. Voting aye – Steve Knar, Tom Mollet, Pat Hughes, Bob Nunamaker and Doris Sadik. Voting nay – none. Motion approved.

A motion to approve the 2006-2007 Volunteer Coaches and Sponsors as follows: Mrs. Caroline Vellinga, Ms. Caitlin Bailey and Ms. Anne Lindberg as assistant coaches for 6-7<sup>th</sup> grade girls volleyball, Mrs. Tricia Riehle as coach for 6/7<sup>th</sup> grade boys' volleyball, Mr. Tony Plemmons, Ms. Maggie Cannon, Mrs. Janice Bless and Ms. Sarah Nichols as assistant coaches for 6/7<sup>th</sup> grade boys' volleyball, Mr. Thomas Gallagher as coach for 8<sup>th</sup> grade boys' volleyball and Ms. Sarah Pettigrew as assistant coach for 8<sup>th</sup> grade boys' volleyball was made by Bob Nunamaker and seconded by Pat Hughes (06-12-03). A roll call vote was taken. Voting aye – Tom Mollet, Pat Hughes, Bob Nunamaker, Doris Sadik, and Steve Knar. Voting nay – none. Motion approved.

Gerry Blohm entered the meeting at 7:15 p.m.

Dr. Mahaffy reviewed the draft FY08 and FY09 Middle School Schedules (06-12-04). Currently we have two sections at 5<sup>th</sup> and 7<sup>th</sup> grade; three sections at 6<sup>th</sup> and 8<sup>th</sup> grade. If we would continue with these sections next year with the same amount of students, we would have three sections at 5<sup>th</sup> and 7<sup>th</sup> and two sections at 6<sup>th</sup> and 8<sup>th</sup>. The problem that we run into is at the 6<sup>th</sup>-8<sup>th</sup> grade level is elementary versus secondary certification. We would need someone from the 6<sup>th</sup>-8<sup>th</sup> grade level to move down to the 5<sup>th</sup> grade level because we would be lacking a 5<sup>th</sup> grade teacher. Those who are certified and could move down are Jackie Grosse, our science teacher, Amy Piecuch, our Spanish teacher, Shirley Slater, math/computers, Stephanie Barham, 5<sup>th</sup> grade, and Jane Szybowicz, 5<sup>th</sup> grade. If Jackie Grosse were moved down, we would be lacking a science teacher. Karen Shallcross who currently teaches 4<sup>th</sup> grade is also certified to teach middle school science. However, if this did occur, we would need an elementary teacher for ARS, and would therefore not accomplish anything. If we moved Amy Piecuch to the elementary level, we would lose our Spanish program at the middle school because there is no one else in the district who could teach this. Currently our students are the best-prepared coming in at Cary Grove High School in Spanish. Shirley Slater could again be moved to the elementary level. She had been at the elementary level teaching Kindergarten, but when we lost two math teachers, Rob Holton and Rachel Bell, we brought her back to the middle school. If Shirley was to return to the elementary level, we

would not have enough certified staff in the area of math. Laura Richards, district librarian, is certified in math. If she is moved to math, then we no longer have a certified librarian.

One available option is to review the seniority list, RIF (reduction in force) a teacher, and then rehire a teacher with the proper certification. Dr. Mahaffy does not recommend this option. The preferred option would be to maintain the current teaching load at the 6<sup>th</sup>-8<sup>th</sup> grade level and add a new teacher one year early at the 6<sup>th</sup> grade level next year. This would give us three sections at 5<sup>th</sup>, three sections at 6<sup>th</sup> and 7<sup>th</sup>, and two sections at 8<sup>th</sup> as the FY08 draft of the schedule indicates. A year out we would need to add a section at 8<sup>th</sup> grade, and then we would be at three sections for all 5<sup>th</sup>-8<sup>th</sup> grades. Now we are in the mode of replacing those two positions one year earlier due to a certification issue. In reviewing some of our specials teachers, we found that Mr. Lewan could move down and move Mrs. McAtee to a classroom, but our two other P.E. teachers outside of Don Lewan, being Mr. Danley and Mr. King, are only 6-12 certified not K-12 certified. If Mrs. McAtee were moved to 5<sup>th</sup> grade and also taught 5<sup>th</sup> grade P.E., she would be teaching 7 classes. This would be a full load plus two P.E. classes and would have no lunch period. Therefore, this scenario would not work either. The administration always bears in mind how many students are in a given grade level. This will continually be reviewed as our elementary grades move up. The option of a Reduction in Force always is an option. An additional teacher will be needed in FY09 because of the size of the grade level moving up to the middle school. We would just be doing this one year earlier. Teachers are being encouraged to get additional certification as well as additional endorsements. Further discussion followed.

Dr. Krause stated that it is far too early to determine the quantity of non-certified staff that will be needed next year. However, if an additional certified staff member is added for the 6<sup>th</sup> grade level, the current part time aide used at the 5<sup>th</sup> grade level will no longer be needed. This would be one step toward offsetting the salary of an additional teacher. Other aide positions are looked at each and every year depending on the needs of our students. Also, some of our other certified employees are approaching the time when they could choose to retire. We have not received any retirement notices, but this picture could change over the next few years.

A motion to approve the employment of an additional teacher to solve the highly qualified, certification problem at the Middle School and the elimination of the half time teacher aide for next years 6<sup>th</sup> grade level was made by Bob Nunamaker and seconded by Gerry Blohm. A roll call vote was taken. Voting aye – Pat Hughes, Bob Nunamaker,

Doris Sadik, Gerry Blohm, Steve Knar and Tom Mollet.  
Voting nay – none. Motion approved.

Board Vice President, Doris Sadik, asked if there was any other new business and there was no response.

## **POLICY**

A motion to approve the second reading and adoption of revised board policies 2:10 – School Board Governance, 2:20 – Powers and Duties of the School Board, 2:50 – Board Member Term of Office, 2:80 – Board Member Oath and Conduct, 2:110 – Qualifications, Term, and Duties of Board Officers, 2:130 – Board-Superintendent Relationship, 2:140 – Communications To and From the Board, 2:150 – Committees, 2:200 – Types of School Board Meetings, 2:210 – Organizational School Board Meeting, 2:220 – School Board Meeting Procedure, 2:240 – Board Policy Development, 3:10 – Goals and Objectives, 3:40 – Superintendent, 3:60 – Administrative Responsibility of the Building Principal, 4:10 – Fiscal and Business Management, 4:40 – Incurring Debt, 4:170 – Safety, 5:30 – Hiring Process and Criteria, 5:90 – Abused and Neglected Child Reporting, 5:250 – Leaves of Absence, 5:330 – Sick Days, Vacation, Holidays, and Leaves, 6:60 – Curriculum Content, 6:235 – Access to Electronic Networks, 6:250 – Community Resource Persons and Volunteers, 6:340 – Student Testing and Assessment Program, 7:270 – Administering Medicines to Students, 8:30 – Visitors to and Conduct on School Property and the deletion of Policies 4:20 – Transfer of Funds, 6:220 – Instructional Material Selection and Adoption and 8:50 – Visitors to School was made by Pat Hughes and seconded by Steve Knar (06-12-05). A roll call vote was taken. Voting aye – Bob Nunamaker, Doris Sadik, Gerry Blohm, Steve Knar, Tom Mollet, and Pat Hughes. Voting nay – none. Motion approved.

## **SCHOOL REPORTS**

**Algonquin Road School** – Ms. Machroli – The holiday programs, under the direction of Mrs. O'Reilly-Greene and Mr. Wetherbee, were a great success and quite enjoyable. Each program was very well attended. Class parties are scheduled for 2:00 p.m. on December 20<sup>th</sup>. Classes resume on Wednesday, January 3<sup>rd</sup>. Report cards will be going home with students on January 19<sup>th</sup>. Current enrollment at ARS is at 308. Ms. Machroli wished everyone a happy holiday.

**Fox River Grove Middle School** – Dr. Mahaffy – The Band and Chorus Concert as well as the 5<sup>th</sup> Grade Winter Concert were also

quite amazing. Both Mrs. O'Reilly-Greene and Mr. Wetherbee do an outstanding job with our students. The boys' basketball teams are doing well and at the 8<sup>th</sup> grade level there are some additional trophies in the case. Dr. Mahaffy presented the banner in recognition of our track team taking first in the State. Congratulations to Coach Ozarowski and his teams for taking State twice in three years. On January 18<sup>th</sup> at 7:00 p.m. we will be holding the first semester Athletic Awards Night for Cross-Country through Basketball. The Middle School Play, "No Strings Attached", under the direction of Mr. Miller, will be held on January 19<sup>th</sup> and 20<sup>th</sup> at 7:00 p.m. Dr. Mahaffy also wished everyone a happy holiday season.

### **SUPERINTENDENT REPORT**

Dr. Krause reviewed a document from the Illinois State Board of Education reporting on our district's 2006 Adequate Yearly Progress Status Reports (12-06-06). We have made adequate yearly progress in reading and math at both schools. Dr. Krause stated that this is baseline data since the test and the cut scores were changed in 2006. The District has been told that we should be receiving our school report cards in January.

### **COMMITTEE REPORTS**

None.

### **ANNOUNCEMENTS, NOTICES AND COMMUNICATIONS**

Various thank you notes were shared with the board.

### **EXECUTIVE SESSION**

None.

## ADJOURNMENT

A motion to adjourn the meeting at 7:50 p.m. was made by Pat Hughes and seconded by Bob Nunamaker. A voice vote was taken. Voting aye – All ayes. Voting nay – None. Motion approved.

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Paula Zasadil  
President  
BOARD OF EDUCATION

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Lois M. Bowman  
Secretary  
BOARD OF EDUCATION